



CPSO: Alternative Routes to Practice in Ontario

Pathways for US Physicians

Pathway A

- ✓ Has an acceptable **MD**
- ✓ Has completed US residency training
- ✓ Has completed an acceptable qualifying exam
- ✓ Has an independent license in the US or eligible to apply for such a license

HOLDS: US Board Certification



What are the terms of the licence:

Restricted certificate of registration to practice **independently in their scope of practice.**

Pathway C

- ✓ Has an acceptable **MD**
- ✓ Completed US residency training within the last 5 years
- ✓ Has completed an acceptable qualifying exam

ELIGIBLE FOR: US Board Certification



What are the terms of the licence:

The candidate may practice **under supervision** at a specified location for a period up to 3 years (as long as they remain eligible for the certification examination). During this period, it is expected that the supervised physician pass the outstanding certification examination.

Supervision Under Pathway C



What does Supervision look like? Generally, Supervision involves the following:

- ⊙ Typical Registration supervision arrangements follow a model of: Bi-weekly chart reviews (10/meetings) for the first month, then monthly reviews thereafter;
- ⊙ Availability to the supervised candidate when questions/concerns arise
- ⊙ Submitting written reports to the CPSO at prescribed intervals or more frequently **IF there is a risk to patient safety;**
- ⊙ The supervised physician is the Most Responsible Physician for Patient Care (unless otherwise specified)

Requirements for a Supervisor

- ⊙ **5 years** of Independent Practice (3 in Ontario)
- ⊙ In **Good Standing** with the CPSO
- ⊙ No Real or perceived conflict of interest
- ⊙ More details can be found on the [College's Guidelines for Supervisions](#)

Remote Supervision

- ⊙ Excellent for connecting to individuals and facilitating supervision for those in remote areas and/or where colleagues in that particular specialty or scope are not available
- ⊙ Need for a secure platform – for videoconferencing direct observation of interaction with patients and for chart review
- ⊙ Cost and time efficient
- ⊙ Allows for flexibility where travel and time away from the supervisor's clinic may be an issue
- ⊙ Can support a hybrid model



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