Dr. Andrea Steen

<u>Primary Practice Location</u>: Hôtel-Dieu Grace Healthcare, 1453 Prince Rd, Windsor, ON, N9C 3Z4 **Email**: andrea.steen@hdgh.org

Principal area of practice or specialty:	Family Medicine
Current hospital appointments:	Hotel Dieu Grace Healthcare, Windsor
	Windsor Regional Hospital Ouellette Campus, Windsor
	Windsor Regional Hospital, Windsor

As a current Director on the Board of the CPSO I have been impressed and motivated by the drive of this organization to promote quality improvement for the physician and best care for the people of Ontario. In my two years on the Board, I have learned much about governance, self-regulation, by-law improvements and working with colleagues to support the CPSO on its' quest to be an excellent regulator.

In my work as the Chief of Staff, VP Medical Affairs, Research and Quality at a community hospital in Southern Ontario, I strive to support our hospital physicians in a similar direction. I am fortunate to work with dedicated and compassionate doctors who give their best to patients and are open to quality improvement initiatives and practice evidence-based care. My goal is to lead with integrity and honesty while listening to the needs of the physicians and patients. I have enjoyed opportunities for leadership, as President of our local Medical Society, President of Professional Staff, and now as Chief of Staff. I have actively pursued learning to be a stronger leader as well as completing a Master of Law in 2022 to improve my effectiveness in the hospital and with my more vulnerable patients.

As a community family physician, I have had the privilege to treat patients and families over three decades, but much of my work has focused on mental health. I worked 25 years with adolescents with eating disorders and for the past 20 years with people suffering from severe mental health diagnoses. My goal has always been to be a voice for those who are often not heard.

I have truly enjoyed my time on the CPSO Board and would be honoured for the opportunity to continue to serve in this capacity.