

EXPECTATIONS FOR PRACTISING COMPETENTLY IN A NEW PRACTICE AREA

These expectations apply to physicians when the College determines that:

- a physician has changed or wishes to change his or her scope of practice;
- the change in scope of practice is significant; and
- the physician does not have the training and/or experience to practise competently in the new area of practice.

TRAINING

A physician will usually be required to participate in training for the new area of practice. If the physician has undergone training, he or she can provide the College with evidence of the training in the new area.

If the physician has not undergone any training or the training that the physician has undergone is not acceptable to the College, the physician must provide the College with a training proposal which must be approved by the College.

SUPERVISION

A physician will usually be required to undergo supervised practice for a period of time. The physician must find another physician who will act as his or her supervisor. The supervisor must be acceptable to the College and the supervision must take place in accordance with the College's *Guidelines for Supervision*. The level and duration of supervision will be at the discretion of the supervisor and the College, and will be dependent on the content and duration of the training completed.

The supervisor will send a written report to the College indicating that supervision is complete and that the physician is ready to practice independently in the new area of practice. The College will review the supervisor's report and will make a determination as to whether the physician is ready to enter independent practice.

During the period of independent practice, the College may adjust or remove the supervision requirements.

ASSESSMENT

A physician must undergo a College-directed assessment of his or her practice. Once the assessment has been completed, the College will review the results of the assessment and make a final determination as to whether the physician can perform competently in the new area of practice.

COSTS

The physician must pay for the costs related to training, supervision and the College-directed assessment.